

## BENEFITS

**A Variety of Health Insurance Packages from Which to Choose.** You are eligible for health insurance on the first day of the month following your start date.

- Three insurance plan options; each offers single, 2-person, and family packages
- Cafeteria plan
- Fully paid dental for employees
- Fully paid life insurance for employees
- Fully paid long term disability for employees
- Benefits available to part-time employees based on eligibility

**Paid Time Off Available as Soon as You Start Working.** Paid time off days are prorated, based on your start date, for your first year.

- 17 paid time off days per year
- Six paid holidays plus one floating religious holiday
- Office also closed on the day after Thanksgiving and Christmas Eve, and a half day on New Year's Eve and Good Friday
- You may defer up to 50% of your annual salary into the 401(k); firm contributes a 50% match on your deferral up to 15% of compensation - Employees are eligible after completing three months of continuous service

### Additional Incentives

- New Business Development Program
- Employee Referral Bonus
- Firm provides continuing education that meets or exceeds professional requirements
- After Tax Season Party
- Summer golf outing
- Autumn fishing outing
- Workout room with shower facilities available at no charge to all employees
- Saturday lunches and weeknight food provided during tax season
- Free parking



**C&P Advisors, LLC**

Ciuni & Panichi, Inc.

Joel Strom Associates LLC

National Investor Services, Ltd.