

CAREERS

PEOPLE

Our firm believes that it is through our people that we can achieve success. We provide resources and incentives to help associates achieve personal and professional growth. We believe that associates are the heart of the company, and we live this concept, both internally and externally, driving internal initiatives, influencing how we serve clients and encouraging community involvement. We are committed to rewarding people commensurate with the value they contribute.

People are our most valuable resource; it's all about relationships both internally and with our clients. We continually strive to create a work environment that embraces change, strengthens quality of life, improves productivity, and allows team members to pursue personal and firm goals. Ciuni & Panichi encourages creativity, enthusiasm, positive goal setting, and personal development. If you have the academic background and the personal motivation to meet new challenges, we would like to talk to you. It could make a difference for both of us.

It's also part of the reason we've developed the reputation of being one of the most selective accounting firms in northeastern Ohio. We intend to build the largest and best firm possible and are well aware of the caliber of individuals necessary to achieve that goal. The way we see it, we're creating value by creating opportunity and it's working!



C&P Advisors, LLC

Ciuni & Panichi, Inc.

Joel Strom Associates LLC

National Investor Services, Ltd.