

RECRUITING

Every year Ciuni & Panichi visits select college campuses in search of outstanding graduates to join our team. Because we are a regional firm, the new graduates we hire quickly find that they become an integral part of their office's team by working side-by-side with top managers from the very first day on the job. The only limit to a new graduate's growth is his/her own desire and talent. Every new graduate at Ciuni & Panichi has unlimited opportunity for advancement and career satisfaction.

Like most other accounting firms, Ciuni & Panichi, Inc. offers an internship program for those accounting students who wish to gain "hands-on" experience before graduation. Participating in an internship is a great opportunity for students to get to know us, gain valuable on-the-job training, and for us to get to know them. Internships allow students to experience first-hand the "real world" of accounting. As an intern you will be doing much the same work as an entry-level staff accountant, and it will provide you the opportunity to determine if public accounting is the right choice for you.

If you're already in public accounting, and looking for an exciting and challenging firm where you can really make a difference and grow to your fullest potential, you owe it to yourself to contact Ciuni & Panichi, Inc. We are always interested in talking with experienced individuals with expertise in auditing, tax, personal financial planning and business valuations.

Ciuni & Panichi, Inc.'s philosophy has always been to seek and hire outstanding candidates, regardless of what our immediate needs might be. We tend to focus on the future and are always prepared to make room for great people. Our corporate culture reflects the personality of our founders; namely a warm, personal attention to our employees, clients and community. With us, you get the advantages of a close-knit, team atmosphere, where each individual is treated as a member of our family.



C&P Advisors, LLC

Ciuni & Panichi, Inc.

Joel Strom Associates LLC

National Investor Services, Ltd.